HIGH ROAD℠ TO CORRECTIONAL HEALTH PROFESSIONS
UPSKILLS NURSING SIMULATION TRAINING
APPLICATION MEMO – JANUARY AND FEBRUARY COHORTS

SEIU Local 1000 and California Correctional Health Care Services (CCHCS) are pleased to announce a new workforce development opportunity for Registered Nurses (RNs). As part of the $4.5 million grant awarded to create the High Road℠ to Correctional Health Professions (HRCHP) initiative, SEIU Local 1000 and CCHCS are building upon our existing program portfolio with new and innovative training programs including the ***Upskills Nursing Simulation Training Program***. This program is designed to upskill incumbent correctional nurses and contribute to career advancement. The training will be delivered by Laerdal Medical Corporation, a multinational company that develops products and programs for healthcare providers, hospitals and military worldwide. Laerdal will deliver to CCHCS' nursing staff onsite training specific to the correctional environment through providing access to their state-of-the-art simulation equipment.

As funding is supported by a High Road℠ Training Partnership grant from the California Workforce Development Board (CWDB), there is no cost for RNs to participate in this one-day training. Funding is anticipated to support the training of approximately 300 nurses statewide. Training will be rolled out by location within the participating Regions from January through June 2027. The RNs working in the facilities below are eligible to apply:

- California Medical Facility (CMF)
- California Men's Colony (CMC)
- California State Prison – Sacramento (CSP-Sac)
- California State Prison – Solano (CSP-Sol)
- Folsom State Prison (FSP)
- High Desert State Prison (HDSP)
- Pelican Bay State Prison (PBSP)
- San Quentin State Prison (SQ)

Step 1: Apply to the LLU Upskills Simulation Training Program

All qualified candidates must complete the online Upskills Simulation Training Program application which can be found at:

https://search.seiu1000.org/upskills.php

All applications must be received by 5:00 pm December 11, 2026. For any issues with application submission, please contact grow@seiu1000.org and m_HRTP@cdcr.ca.gov by 12:00 p.m. by Wednesday December 9, 2026.

Step 2: Application Review and Notification

CCHCS will conduct a review of each application to ensure applicants have: one year full-time permanent, or limited term classification and with the State, successful completion of their probationary period (if applicable), positive attendance, be able to perform the essential functions in their current classification, and perform the functions required in the Upskills training with or without reasonable accommodation, receive recommendation from their CNE, and have no corrective, disciplinary, or pending disciplinary actions issued within the last twelve months of the application final filing date. Applicants must not have other work commitments that conflict with completing the requirements of the program.

Candidates will be accepted based on available training opportunities and departmental needs, with priority given to permanent employees before limited term employees. Employees providing direct patient care will receive higher priority placement.

After considering departmental need and direct patient care duties, if the number of qualified applicants still exceeds the number of openings, the applicants shall be ranked by state seniority in classification and selected based on greatest to least seniority.

All applicants will receive notice of their application status by the end of December.

Step 3: Invitation to Upskills Nursing Simulation Training

Applicants who meet the selection criteria will be invited to attend Upskills Nursing Simulation Training at their institution or neighboring institution. CCHCS will contact selected applicants to schedule your training opportunity.

Questions

For general questions regarding the Upskills Nursing Simulation Training program or the application process, please submit an email inquiry to either grow@seiu1000.org or m_HRTP@cdcr.ca.gov